Career Talk Privacy Statement

As part of our career coaching services, Career Talk ('us/we') will collect personal information about you. This Privacy Statement sets out how we will collect, store, use, disclose and protect your personal information. It also sets out how you may access your personal information.

- 1. We will take reasonable measures to protect the security of your Personal Information,
- 2. This includes information such as:

From your Client Registration Form

- Name
- contact information (phone and email)
- Your goals/s for the career coaching services

From our career coaching sessions

- Our notes from the session
- 3. We collect your personal information to:
 - know how best to contact clients
 - know what you want to achieve through our services
 - enable us to develop a personalised career plan to help you to start working towards your goals
- 4. Your information is held securely to protect your privacy. Your career consultant is a member of the Career Development Association of NZ and as such is bound by the Code of Ethics which requires confidentiality and respect for your personal information.
- 5. In accordance with the Privacy Act 2020, you have the right to ask for a copy of any personal information we hold about you. We may charge a fee for providing access and if so, we will advise you of the cost in advance.
- 6. You may ask for your personal information to be corrected if you think it is wrong.
- 7. If you'd like to ask for a copy of your information, or to have it corrected, please contact us at griley@slingshot.co.nz, or 021 1570616.
- 8. We will generally not share your personal information other than to appropriately respond to your query or to a third-party providing services to us. We may share information where disclosure is authorised by you.
- 9. We may share your personal information if required to by law.
- 10. You can take steps to control the ways we use your information, including opting out of receiving newsletters.

11. If you have any concerns about the way in which we collect, store, and use your personal information, or you have questions about this statement, please contact our Privacy Officer, Gabrielle Riley who can be contacted at griley@slingshot.co.nz, or 021 157 0616

Website Cookies Statement

- Our website uses Cookies to analyse user behaviours. Cookies are small pieces of data stored on a site visitor's browser. They are typically used to keep track of the settings users have selected and actions they have taken on a site. For more information on what a Cookie is, please visit <u>All About Cookies</u>.
- 2. To access your browser's Cookie settings (where you can adjust settings to accept and reject various Cookies), please visit:
 - Cookie settings in Firefox
 - Cookie settings in Internet Explorer
 - Cookie settings in Google Chrome
 - Cookie settings in Safari (OS X)
 - Cookie settings in Safari (iOS)
 - Cookie settings in Android

To opt out of being tracked by Google Analytics across all websites, visit this link: http://tools.google.com/dlpage/gaoptout

3. The Cookies operating on our website may collect your personal information.

All such information shall be held in accordance with the above Privacy Statement.

Career Talk was developed using a Wix template. Cookies placed on Wix websites are listed below – these are considered essential cookies.

Cookie Name	Purpose	Duration	Cookie Type
XSRF-TOKEN	Used for security reasons	Session	Essential
Hs	Used for security reasons	Session	Essential
svSession	Used in connection with user login	12 months	Essential
SSR-caching	Used to indicate the system from which the site was rendered	1 minute	Essential
_wixCIDX	Used for system monitoring/debugging	3 months	Essential

Cookie Name	Purpose	Duration	Cookie Type
_wix_browser_sess	Used for system monitoring/debugging	session	Essential
consent-policy	Used for cookie banner parameters	12 months	Essential
smSession	Used to identify logged in site members	Session	Essential
TS*	Used for security and anti-fraud reasons	Session	Essential
bSession	Used for system effectiveness measurement	30 minutes	Essential
fedops.logger.X	Used for stability/effectiveness measurement	12 months	Essential

The site may link to some other websites. These websites are not operated by Career Talk and so are not subject to this privacy policy. You are advised to check on these websites to review their privacy policy.